84th General Assembly of Delegates
Vote on 2017 business plan and budget

The 84th General Assembly of the Delegates was held at the Dynasty Hall of Hotel Shilla, Seoul on Feb 22~23. KNA has invited 400 people including, politicians, public officials and delegates, leaders in nursing from around the nation. In particular, the deliberation on the 8th long-term business plan took place at the General Assembly. The long-term business plan consists of 7 goals under the vision of ‘Happy Nurses, Happy People.’ The Opening Ceremony of the General Assembly was held under the theme ‘Nurses, the Guardians of People’s Health’ and an Award Ceremony ensued to honor the nurses who have made contributions to the development of the nursing and improvement of the status of nurses.

ICN Congress and CNR 2017 held in Barcelona, Spain

ICN Congress and CNR 2017 took place in May at the International Convention Center in Barcelona, Spain. The CNR (Council of National Nursing Association Representatives) was held from May 25th to 27th and the ICN Congress 2017, where the nurses come together for an academic exchange was held from May 27th to Jun 1st, under the theme ‘Nurses at the Forefront of Transforming Care’. 100 people including the President of KNA, Oksoo Kim and KNA board members, professors, nurses and nursing students have participated.

At the CNR the Chairperson of the Special International Committee under KNA, Sung Rye Shin was elected as the Third Vice President. In addition, in the board member elections that took place on May 26th, Ms. Annette Kenndy from Ireland was elected as the 28th President.
**The 46th Florence Nightingale Medal**

**Honorary professor Jo Ja Kim of Yonsei University and former president Ae Ju Lee of hospital nurses association awarded**

International Committee of the Red Cross (ICRC in Geneve, Switzerland) chose Honorary Professor Jo Ja Kim of Yonsei University (Professor of the Department of Nursing at Korean Bible University) and Ae Ju Lee, the former president of Hospital Nurses Association (former member of the national assembly) as awardees for the '46th Florence Nightingale Medal'. The Florence Nightingale Medal is the highest honor granted to approximately 50 nurses around the world every other year. The awardees are announced on May 12th to commemorate the birthday of Florence Nightingale. The 46th Nightingale Medal was awarded to 39 people in 22 countries. Since the first Korean awardee, Hyo Jung Lee, who received the medal in 1959, a total of 57 Koreans were honored with the Medal.

**Former President, Kyung Lim Shin receives Order of Service Merit, Yellow Stripes**

For delivering excellence in nursing and contributing to the health of women and the elderly

Professor Kyung Lim Shin of Ewha Womans University (former president of KNA and former member of the national assembly) received Order of Service Merit, Yellow Stripes at the Health Day Ceremony held on Apr 7th. Professor Kyung Lim Shin has made achievements such as unification of the nursing education system, legislation of the ‘Patient Safety Act’, adoption of the license declaration system for medical professionals, revision of the ‘Basic Act on Gender Equality’ and the amendment of the Nursing-related Medical Service Act in 2015.

**The Movie <Shepping, Slowly and Calmly> released in April**

**Highlights the life of the missionary nurse who established the ‘Korean Nurses Association’**

The movie that depicts the life of the missionary nurse, Elisabeth Johanna Shepping, <Shepping, Slowly and Calmly> (Director Jooyeon Hong) was released on Apr 26. <Shepping, Slowly and Calmly> is a Christian documentary film that delineates the life of the German-born American missionary nurse, who was called the ‘Mother Teresa of Chosun’ and reflects on the life of true service and devotion. Shepping organized the first woman’s missionary union in Korea and established Yee Il School, which was the predecessor of Hanil University and Presbyterian Theological Seminary in Jeonju. She was the mother to the orphans, widows and lepers who were objects of contempt and practiced the true spirit of nursing, ‘caring’ throughout her 22 years in Korea.
**Documentary Film, ‘Marianne and Margaret’**

Succeeds the spirit of nursing cumulated for 40 years in Sorok Island

A documentary film on the beautiful lives of two volunteer nurses from Austria Marianne and Margaret who took care of the Hansen’s disease patients for 43 years in Sorok Island in Goheung-gun, Jeollanam-do, ‘Marianne and Margaret’ was released. Marianne and Margaret came to Sorok Island in 1962 where they had no acquaintances and embraced the pain and hurt of Hansen’s disease patients. The film was designed to deliver love and emotivity through the message ‘from pain to healing, despair to hope’. In addition, Goheung-gun has established the ‘Marianne and Margaret Volunteer School’ to foster the next Mariannes and Margarets launched a signature-seeking campaign for the ‘Nobel Peace Prize’ nomination for the two nurses.

**Restructuring of the Sliding Scale of the Nursing Management Fee**

from October this year

Helps resolve shortage of nurses in hospitals in the regional city

Result of continued efforts by KNA to restructure the sliding scale of the nursing management fee

The shortage of nurses in the hospitals in the regional cities is expected to improve from October this year. This is thanks to the restructuring of the sliding scale of the nursing management fee. On Apr 25th, the Ministry of Health and Welfare held a Health Insurance Policy Commission to vote on the ‘Restructuring plan for the sliding scale of the nursing management fee’. KNA has been active in policy activities to improve the sliding scale system of the nursing management fee. KNA has continuously called for the need to improve the nursing management fee through the Health Insurance Policy Commission and promoted the issue among members of the national assembly so that it could be dealt with as an issue at the National Assembly Inspection.

**Policy Agreement Signing Ceremony between the Election Committee of The Minjoo Party and KNA**

Requested resolution of national health issues through the statement on the inauguration of President Jae-In Moon

The Minjoo Party held a policy discussion and agreement signing ceremony on Apr 25th and pledged to resolve the pending issues. The joint head of the Policy Department, Young Ik Kim and the President of KNA, Oksoo Kim signed a policy agreement and agreed to work together to resolve issues on improving people’s health and making their lives happier. In addition, policy discussions were held with election committees of political parties where policy proposals that contain the issues on the nursing and potential solutions were submitted. Meanwhile, KNA has issued a statement in regards to the inauguration of President Jae-In Moon and made requests to improve the working conditions of nurses and to establish a regional nursing service delivery system to prepare for the ultra-aged society. In particular, a request to legislate an independent act on nursing in response to the changing disease structure and increasing aging population was made.
Volunteering in Vietnam by KNA Volunteer Corps

Volunteering in Tra Vinh Province, Ho Chi Minh

The KNA Volunteer Corps visited Tra Vinh Province, Ho Chi Minh in Vietnam from May 13th to 17th. The Volunteering Corps picked 10 volunteers from the entire group to organize the expedition for the Vietnam volunteering project. KNA regional chapters and KNA affiliated organizations, Korean Dental Associations, Korea Pharmaceutical and Bio-Pharma Manufacturers’ Association and Share Sarangbat have sponsored stationary goods and general medication for the volunteers. The KNA Volunteer Corps visited the elementary school in a village for ethnic minorities in Vietnam to hold a class on public health and hygiene and provide goods and health check-ups.

Publication of ‘Sources of Nursing History in Korea II’

As a part of the Finding Our Roots Project...

Compilation of the first 10 years during the Japanese colonization period

KNA has published “Sources of Nursing History in Korea II : 1910-1919”, that compiles the trajectory of nursing during the first decade of the Japanese colonization period, 1910 to 1919. This is following the publication of the “Sources of Nursing History in Korea I : 1886-1911”, that took place 6 years ago. Professor Sung Deuk Ok of UCLA once again took charge of the publication of “Sources of Nursing History in Korea II”, after the publication of the 1st edition. KNA looks back on the proud 100 years of the history of Nursing in Korea and it works hard to open up future of the new century through its ‘Finding Our Roots Project’ that began in 2008. The publication of “Sources of Nursing History in Korea II” is the third outcome following “Sources of Nursing History in Korea I : 1886-1911,” and “A Pictorial History of Modern Nursing in Korea”,(Dec, 2011).

Public service advertisement on ‘Happy Nurses, Happy People’

Airs on YTN radio and KBS TV

The public service advertisement on ‘Happy Nurses, Happy People’ made by KNA is aired over KBS TV and YTN radio from April to June. KNA decided to produce a public service advertisement in an effort to instill a professional image of nurses. It was first aired over KBS TV last February then over YTN radio. The public service advertisement aired on KBS TV showed a story on nurses that accompany you throughout the entire life of a person from birth to the elderly days. The advertisement for the YTN radio delivered the message that nurses are the guardians of public health.
KNA Activity Highlights

The 1st ICN Leadership for Change Workshop

Will provide an opportunity to develop leadership capabilities for nurses

KNA-ICN Center of Excellence for Nursing Leadership will hold the 1st ICN Leadership for Change (LFC) Workshop in July. The program will consist of three rounds of workshops: △Workshop I (Jul 10~14, 2017) △Workshop II (Jan, 2018) △Workshop III (Jul, 2018). Registered members of KNA who have more than 7 years of experience in the fields of clinical nursing, nursing education, healthcare and community nursing can apply for the workshop and a total of 35 people will be selected. The LFC program is directly operated by ICN (International Council of Nurses) and has been offered in approximately 60 countries around the world since 1996. Upon completion, the participants receive a certificate of ICN LFC completion and a pin.

The 1st KNA Student Nurse Ambassador Leadership Camp held

Contributes to the creation of sound and productive mutual relationship

In collaboration with the office of the national assembly member Jong Pil Yoon, KNA held the ‘1st KNA student nurse ambassador Leadership Camp’ on Feb 14th and 15th at the conference room of the National Assembly Library. 50 student nurse ambassadors from 16 cities and provinces participated to strengthen their skills to become responsible leaders with outstanding communication skills and political awareness to generate sound and productive mutual relationships. At the leadership camp, President In-ah Kwon of HRD spoke under the topic of ‘Taking leadership of one’s own life. The time to discover the self!’ and Hye Kyung Shin, head of the policy academy committee of KNA delivered a talk on ‘Nursing and Leadership’.

Center for Nursing Workforce Employment Education

One-stop support that offer training-counselling-employment for inactive nurses nationwide

Training to support inactive nurses is provided nationwide. This is to ensure smooth supply and demand of nurses for successful settlement of comprehensive nursing care service. At the ‘Center for Nursing Workforce Employment Education’ run by KNA, commissioned by the Ministry of Health and Welfare, offers training programs in the 7 regional centers around the nation. The Center provides training to inactive nurses, career change or work inexperience. The program is an 80-hour program that consist of online classes (16 hours), theory and practice (24 hours) and on-the-job training (40 hours). It focuses on practical training and OJT and it counts as continuing education for nurses.
Number of male applicants for the National Examination for Nurses Exceed 2000
Increasing each year as the occupation is recognized more as a professional job

Since the first male nurse who entered the profession 55 years ago, 10.96% of those who pass the nurse national examinations are men nowadays, exceeding 2,000. According to the internal analysis conducted on Feb 10th by KNA, 19,473 people passed the 57th national examination for nurses in 2017, showing a 96.4% pass rate. Since the first male nurse in 1962, 10,542 men have passed the national examination for nurses and out of the total 375,245 nurses, male nurses account for 3.37% (12,676).

Workbook on Maternity Nursing published

Free online service

On Mar 30th, KNA published a workbook on Maternity Nursing for the national examination in order to respond to the changing nursing and healthcare environment. The workbook contains problems developed by professors and professionals at hospitals and communities and focuses on reinforcing problem solving skills of new nurses for different clinical cases. The workbook is also available online. Register the coupon number on RNbook or.kr to claim your online workbook and make free use of the problem solving, wrong answer notes, commentaries and memo features provided.

Nurses categorized as a profession that has low possibility of being replaced by AI

According to KIES results on probability of automation research on major occupations

According to the analysis on probability of automation on 400 major occupations conducted by Korea Employment Information Service (KIES), nurses was categorized as an occupation that had a low risk of being replaced by smart technologies such as AI and robots. According to the report ‘The Impact of Technological Change on Occupations’, released by KIES, replacement ratio of nurses was 15.4%, which was lower than 16.2% of dentists. However, the ratio was high for general medical practitioners at 94%. Medical specialists and Oriental medicine practitioners on the other hand, showed lower rates at 2.3% and 1%, respectively. This report aims to identify how much of the occupational competency could be replaced by smart technologies such as AI and robots and how many jobs could be taken over by technology.